NEWS LETTER

NEW JERSEY DEPARTMENT OF TRANSPORTATION

1035 Parkway Avenue Trenton, New Jersey 08625

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N.J. Dept. of Transportation Library

SUGGESTOR FOR 1966

Paul T. Zabicki receives a plaque from Department of Transportation Commissioner David J. Goldberg naming him Department Suggestor for 1966. The Commissioner cited Zabicki's efforts as fine examples of initiative under the suggestion awards program and congratulated him for being the employee who had saved the Department the most money under the program.

Two suggestions were offered by Zabicki during the award period saving the Department just under $3,000. His first suggestion resulting in a $255 award, was for the Public Information Bureau to mail releases and other material on a weekly basis. The second suggestion of using carbon copies wherever possible instead of duplicating machines resulted in a $40 awards check.

Zabicki, Head Offset Machine Operator, has been with the Department 13 years and is currently in charge of the Print Shop. He lives with his wife and four children in Yardville.

NEW SUPERVISORY PERSONNEL INTRODUCED

Department, Division and Bureau officials met four new supervisory personnel recently at a joint meeting called by Assistant Commissioners Russell H. Mullen (Highways) and Herbert A. Thomas, Jr. (Public Transportation).

Introduced were Thomas J. McLernon, new director of Operations and his assistant, John R. Canfield; William F. Hein, now Chief of Special Services; and new Railroad Engineering Supervisor, Albert J. Syvertsen.

Mr. Thomas explained the duties and functions of the new officials to the group.

OMISSION AND APOLOGY

Lawrence Caneel's name was misspelled in our last News Letter. Mr. Caneel received a 35-year award and is a truck driver in the Maintenance and Equipment Division. Omitted from the list were Frederick M. Quinn, Sr. and Charles Sherman of the Traffic Engineering Division. Both men completed 35 years, and while Mr. Sherman has retired, Mr. Quinn is a Principal Engineer in the Traffic Bureau. To these three men, we extend our apologies.

HERE'S HOW TO FIND YOUR NEW SALARY STARTING JULY 3, 1967

The rate of an employee's pay has been increased by five per cent according to joint regulations issued by the Civil Service Commission, the State Treasurer and the Budget and Accounting Division in the Treasury Department. The pay increase was effective July third.

All salaries have been improved by what amounts to one full range. For example, if an employee's classification was in old range 14 ($4524-5880), he will remain in Range 14, but the range is now established at $4750-6178. If he was in the minimum step in old range 14 ($4524), he moves to the minimum step of the new range 14 or $4750. In addition, all normal service increments will be given on his established anniversary date (July, October, January or April).

The new compensation schedule is shown on page three. Here is an example: If you were in range 14 before the pay increase, you will remain in range 14, but receive the pay which was formerly established for range 15. An employee in range 15 prior to July third, remains in 15, but receives the pay scale allocated previously to range 16.

The joint regulation cites several minor exceptions where new minimum hiring rates are applicable and where trainee class positions are given. The vast majority of employees will not be affected by these exceptions. No one in the Department will be in ranges five and six.

The new raise will be included in the July 21 paycheck. The Personnel Division has announced that each employee will receive an individual notice which will explain his particular situation not later than July 21.

SUGGESTION REAPS PROFIT

A $65 check has been awarded to Warren W. Wentzel for suggesting a plaque to show others the location of the stockman when not at his normal station. In addition to the check, Wentzel also received a letter from the Executive Secretary of the state-wide awards committee, Arthur R. King.

Mr. Wentzel was first employed by the Testing Bureau, now Materials Division in August, 1955. He has advanced steadily and is currently second in charge of the receiving room where he receives and processes soil, concrete and related samples. His title is Principal Engineering Aide.

ANNUAL SALARIES

Effective July 3, 1967

Range No. (Interval 5%)	Increment (5%)	Min. Start	2nd	3rd	4th	5th	6th	Max.
				Starting Rates				
5	$153	$3063	$3216	$3369	$3522	$3675	$3828	$3981
			Minimum					
6	161	3216	3377	3538	3699	3860	4021	4182
7	169	3377	3546	3715	3884	4053	4222	4391
8	177	3546	3723	3900	4077	4254	4431	4608
9	186	3723	3909	4095	4281	4467	4653	4839
10	195	3909	4104	4299	4494	4689	4884	5079
11	205	4104	4309	4514	4719	4924	5129	5334
12	215	4309	4524	4739	4954	5169	5384	5599
13	226	4524	4750	4976	5202	5428	5654	5880
14	238	4750	4988	5226	5464	5702	5940	6178
15	249	4988	5237	5486	5735	5984	6233	6482
16	262	5237	5499	5761	6023	6285	6547	6809
17	275	5499	5774	6049	6324	6599	6874	7149
18	289	5774	6063	6352	6641	6930	7219	7508
19	303	6063	6366	6669	6972	7275	7578	7881
20	318	6366	6684	7002	7320	7638	7956	8274
21	334	6684	7018	7352	7686	8020	8354	8688
22	351	7018	7369	7720	8071	8422	8773	9124
23	368	7369	7737	8105	8473	8841	9209	9577
24	387	7737	8124	8511	8898	9285	9672	10,059
25	406	8124	8530	8936	9342	9748	10,154	10,560
26	427	8530	8957	9384	9811	10,238	10,665	11,092
27	448	8957	9405	9853	10,301	10,749	11,197	11,645
28	470	9405	9875	10,345	10,815	11,285	11,755	12,225
29	494	9875	10,369	10,863	11,357	11,851	12,345	12,839
30	518	10,369	10,887	11,405	11,923	12,441	12,959	13,477
31	544	10,887	11,431	11,975	12,519	13,063	13,607	14,151
32	572	11,431	12,003	12,575	13,147	13,719	14,291	14,863
33	600	12,003	12,603	13,203	13,803	14,403	15,003	15,603
34	630	12,603	13,233	13,863	14,493	15,123	15,753	16,383
35	662	13,233	13,895	14,557	15,219	15,881	16,543	17,205
36	695	13,895	14,590	15,285	15,980	16,675	17,370	18,065
37	730	14,590	15,320	16,050	16,780	17,510	18,240	18,970
38	766	15,320	16,086	16,852	17,618	18,384	19,150	19,916
39	804	16,086	16,890	17,694	18,498	19,302	20,106	20,910
40	845	16,890	17,735	18,580	19,425	20,270	21,115	21,960
41	887	17,735	18,622	19,509	20,396	21,283	22,170	23,057

HOURLY RATES

						Max.	
51	.10	1.92	2.02	2.12	2.22	2.32	
59	Per Salary Administration Memo #19-67	1.38	1.75	2.00	2.25	2.50	3.00

NEW LICENSE PLATES

The Department of Transportation, in cooperation with the Division of Motor Vehicles, has undertaken an "in the field" demonstration study of the safety value of reflectorized license plates by changing over to reflectorized tags on all 2,163 vehicles.

The project, part of the Department's continuing safety program, will be monitored by the Department and the Division of Motor Vehicles to determine how effective reflectorized plates are on different types of vehicles under varying road conditions.

The background of the new plates is reflectorized, which is expected to add a source of illumination in night travel. They will have a TD prefix (for Transportation Department) instead of the former HY.

IN APPRECIATION

William L. Birkhead (r), a Principal Engineer in the Bridge Division, receives a certificate of appreciation from Lt. Col. Charles J. Young in recognition of over 24 years in military service. Mrs. Birkhead looks on. Lt. Col. Young is the commander of the New Jersey Air National Guard's 108th Tactical Fighter Wing, from which Capt. Birkhead retired.

Mr. Birkhead supervised the reopening of Chaumont Air Base in France during the 1961-62 Berlin Crisis. While in the Air National Guard, he served in the civil engineering section as a building crafts supervisor, firefighting superintendent, ground safety officer and construction engineer.